DONG SON HOLDINGS JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM
-------	Independence - Freedom – Happiness
No.166/2026/DSH	---------------
	Hanoi, August 20, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - **THE STATE SECURITIES COMMISSION;**
- **HANOI STOCK EXCHANGE.**

1. Name of organization: Dong Son Holdings Joint Stock Company
- Stock Code: DSH
- Address: No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City
- Phone: 024 3556779 Fax:
- E-mail: dsh@htds.vn

2. Content of disclosed information:
- Resolution of the Board of Directors No. 19.08/2026/NQ-HDQT/DSH dated August 19, 2026, regarding the allocation of the scope of representation, areas of responsibility and duties of the Legal Representatives.

3. The above information was disclosed on the Company's website on August 20, 2026 at the following link:

https://htds.vn/quan-he-co-dong/?category=ban-tin-co-dong

We hereby commit that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

DONG SON HOLDINGS JOINT STOCK COMPANY
AUTHORIZED PERSON FOR INFORMATION DISCLOSURE
(Signature, full name, title, and seal)

M.S.D.N: 0104291191-C.T.C.P
CÔNG TY CỔ PHẦN ĐÔNG SƠN HOLDINGS
THÀNH PHỐ HÀ NỘI

NGUYEN THI THU THUY

DONG SON HOLDINGS JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
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No.: *19.08/2026/NQ-HDQT/DSH*	*Hanoi, August 19, 2026*

RESOLUTION OF THE BOARD OF DIRECTORS
DONG SON HOLDINGS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises and its implementing regulations;

- Pursuant to the Charter of Dong Son Holdings Joint Stock Company;

- Pursuant to the Minutes of the Board of Directors' Meeting No. 19.08/2026/BB-HDQT/DSH dated August 19, 2026.

THE BOARD OF DIRECTORS HEREBY RESOLVES:

Article 1. Legal Representatives of the Company

The Company shall have three (03) Legal Representatives, comprising:

1. Ms. Nguyen Thi Minh Hue – Chairwoman of the Board of Directors

Full name (in capital letters): **NGUYEN THI MINH HUE**

Date of birth: August 11, 1977

Gender: Female

Personal Identification No.: [redacted]

Title: Chairwoman of the Board of Directors

Contact address: [redacted]

2. Mr. Nguyen Tien Hung – General Director

Full name (in capital letters): **NGUYEN TIEN HUNG**

Date of birth: August 25, 1977

Gender: Male

Personal Identification No.: [redacted]

Title: General Director

Contact address: [redacted]

3. Mr. Tran Minh Dung – Deputy General Director in charge of Engineering & Construction

Full name (in capital letters): **TRAN MINH DUNG**

Date of birth: September 15, 1979

Gender: Male

Personal Identification No.: [redacted]

Title: Deputy General Director

Contact address: [redacted]

The Board of Directors unanimously approves the allocation of the scope of representation, areas of responsibility and duties of each Legal Representative as set out in Article 2 of this Resolution.

Article 2. Allocation of Scope of Representation, Areas of Responsibility and Duties

1. Chairwoman of the Board of Directors

The Chairwoman of the Board of Directors shall exercise the rights and perform the obligations of a Legal Representative in respect of corporate governance activities and matters falling within the authority of the Board of Directors, including:

a) Representing the Company in matters falling within the functions, duties and authority of the Board of Directors;

b) Signing resolutions, decisions and other documents of the Board of Directors, as well as dossiers and documents falling within the authority of the Chairwoman of the Board of Directors;

c) Representing the Company in relations with shareholders, investors, relevant authorities and organizations in respect of matters falling within the corporate governance responsibilities of the Board of Directors;

d) Signing and implementing transactions, dossiers and documents falling within her assigned responsibilities after approval by the competent authority of the Company in accordance with applicable laws, the Company's Charter and internal regulations;

e) Exercising other rights and performing other obligations of the Chairwoman of the Board of Directors and the Legal Representative in accordance with applicable laws and the Company's Charter.

2. General Director

The General Director shall exercise the rights and perform the obligations of a Legal Representative and shall be responsible for the overall management and administration of the Company, while directly overseeing the investment activities of the Company, including:

a) Organizing, managing and administering the Company's day-to-day business operations; organizing the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors within his authority;

b) Representing the Company in signing and performing contracts, transactions, and executing dossiers and documents relating to the Company's business operations and falling within the authority of the General Director;

c) Overseeing the research, promotion, implementation and management of investment projects; investment activities, capital contributions, acquisition, sale and transfer of shares and contributed capital, and other investment activities in accordance with plans approved by the competent authority;

d) Representing the Company in dealings with state authorities, credit institutions, customers, partners and other organizations and individuals in relation to the Company's management, administration and investment activities;

e) Acting as the Legal Representative responsible for organizing the implementation the Company's information disclosure obligations in accordance with the laws on securities and the securities market; signing reports, notices and information disclosure documents within his authority; and directly carrying out or assigning/authorizing the Company's Authorized Person for Information Disclosure to make disclosures in accordance with applicable regulations;

f) Signing the Company's Financial Statements in accordance with applicable accounting laws and signing related explanatory reports and documents within the authority of the General Director;

g) Being responsible for organizing the preparation, submission, signing and disclosure of periodic reports, extraordinary reports and other reports falling within the responsibilities of the Board of Management in accordance with applicable laws, the Company's Charter and internal regulations;

h) Exercising other rights and performing other obligations of the General Director and the Legal Representative in accordance with applicable laws, the Company's Charter, resolutions of the General Meeting of Shareholders and the Board of Directors, and the Company's internal regulations.

3. Deputy General Director in charge of Engineering & Construction

The Deputy General Director in charge of Engineering & Construction shall exercise the rights and perform the obligations of a Legal Representative and shall have overall responsibility for the Company's Engineering & Construction activities, including:

a) Organizing, managing and administering all engineering, construction execution and installation activities of the Company;

b) Representing the Company in matters relating to tendering, bid participation, negotiations, execution and performance of construction contracts in accordance with the Company's delegation and authorization framework;

c) Representing the Company in signing and performing construction contracts, contracts with contractors, subcontractors and suppliers, and other contracts and transactions relating to Engineering & Construction activities within his authority;

d) Organizing the preparation and signing of technical dossiers, quality management documents, acceptance records, volume certifications, payment and final settlement documents, as-built dossiers, and other documents relating to works, projects and bidding packages undertaken by the Company;

e) Representing the Company in dealings with project owners, project management units, consultants, contractors, subcontractors, suppliers, state authorities and other relevant organizations and individuals in relation to Engineering & Construction activities;

f) Organizing, managing, supervising and being responsible, within the scope of his assigned duties and authority, for the progress, quality, volume, costs, occupational safety and efficiency of the Company's Engineering & Construction activities;

g) Exercising other rights and performing other obligations of the Deputy General Director in charge of Engineering & Construction and the Legal Representative in accordance with applicable laws, the Company's Charter, resolutions of the Board of Directors and the Company's internal regulations.

Article 3. Principles Governing the Exercise of Legal Representation Authority

1. The Legal Representatives shall exercise their rights and perform their obligations within the respective scopes assigned under this Resolution and shall be responsible for the exercise of such rights and performance of such obligations in accordance with applicable laws, the Company's Charter and internal regulations.

2. The allocation of the scope of representation and signing authority under this Resolution shall not constitute a transfer or modification of the decision-making or approval authority of the General Meeting of Shareholders, the Board of Directors, the General Director, or any other competent authority under applicable laws and the Company's Charter.
3. For any contract, transaction, project or matter subject to the decision or approval of the General Meeting of Shareholders, the Board of Directors or any other competent authority, the relevant Legal Representative may sign and implement such contract, transaction, project or matter only after it has been duly approved by the competent authority.
4. Signing limits, delegation of authority and coordination mechanisms among the Legal Representatives shall be governed by the Company's Charter and internal regulations as amended from time to time.
5. Where a matter falls within or relates to the responsibilities of two or more Legal Representatives, the relevant Legal Representatives shall coordinate in handling such matter. In the event of disagreement or where the matter exceeds their authority, the matter shall be reported to the Board of Directors for consideration and decision within its authority.
6. The allocation of responsibilities under this Resolution shall not restrict the rights and obligations of the Legal Representatives vis-à-vis third parties in accordance with applicable laws and the Company's Charter.

Article 4. Enterprise Registration and Information Disclosure

1. The Board of Directors approves the implementation of all necessary procedures for registration of changes to the Company's enterprise registration particulars relating to its Legal Representatives in accordance with this Resolution and the Company's Charter.
2. The General Director is assigned to direct and organize the implementation of procedures for registration of changes to the Company's enterprise registration particulars; to sign, submit, amend and supplement the relevant application dossiers; and to perform other necessary procedures with the competent business registration authority and other relevant authorities in accordance with applicable laws.

Article 5. Effectiveness and Implementation

This Resolution shall take effect from the date of signing.

The Board of Directors, the Board of Management, departments of the Company and relevant individuals shall be responsible for implementing this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

M.S.D.N: 0104291 ... C.T.C.P
CÔNG TY CỔ PHẦN ĐÔNG SƠN HOLDINGS
THÀNH PHỐ HÀ NỘI

NGUYEN THI MINH HUE